

**PERSON SPECIFICATION: Gr2 Teaching Assistant
35 hours per week term time only**

We are committed to safeguarding and promoting the wellbeing of all children, and expect our staff and volunteers to share this commitment.

	ESSENTIAL
QUALIFICATIONS	<p>NVQ 2 in Childcare and Education or equivalent</p> <p>Good numeracy and literacy skills</p> <p>Good ICT skills</p>
EXPERIENCE	<p>Experience of supporting children's learning in the Early Years Foundation Stage</p>
SKILLS AND ABILITIES	<p>Ability to demonstrate a positive and enthusiastic approach</p> <p>Ability to demonstrate a commitment to children's rights, equality and inclusion</p> <p>Ability to demonstrate effective early years practice with high expectations of children</p> <p>Ability to demonstrate a commitment to child centred learning</p> <p>Ability to work as part of an effective team and also be able to work independently</p> <p>Ability to maintain accurate records</p> <p>Good understanding of child development</p> <p>Good understanding of Health and Safety requirements</p> <p>Good understanding of Safeguarding requirements and procedures</p> <p>Ability to consistently and effectively implement positive behaviour strategies</p> <p>Ability to establish positive relationships with children and families</p> <p>Ability to demonstrate active listening skills</p> <p>Ability to work within and apply all school policies</p>
OTHER	<p>Experience of and commitment to inclusive educational practice</p> <p>An understanding of the Early Years Foundation Stage curriculum</p> <p>Passion for learning outdoors</p> <p>Commitment to working with parents and the community</p> <p>Commitment to safeguarding and child protection</p> <p>Understanding of and commitment to equal opportunities</p> <p>Willingness to maintain confidentiality on all school matters</p>

	<p>Eagerness to participate in training and development opportunities to further develop knowledge and practice</p>
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The ability to converse with confidence with parents and pupils in accurate spoken English is essential for the post **Part 7 of the Immigration Act 2016**