



PERSON SPECIFICATION: NURSERY TEACHER

We are committed to safeguarding and promoting the wellbeing of all children, and expect our staff and volunteers to share this commitment.

TEACHING & LEARNING
<ul style="list-style-type: none">○ Qualified Teacher Status○ An excellent knowledge and understanding of the Early Years Foundation Stage curriculum and early years' pedagogy.○ Recent, relevant in-service training in current educational practice○ An inspirational early years teacher, committed to child centred learning○ Proven ability to plan for a broad, balanced, engaging and differentiated early years curriculum○ Ability to make accurate assessments of children's learning & development○ High expectations of pupil achievement with proven experience of raising attainment and commitment to excellence○ A passion for outdoor learning○ Evidence of having influenced the quality of teaching and learning in present setting.○ A commitment to inclusive educational practice○ A positive approach to behaviour management and the promotion of positive behaviour strategies
COMMUNICATION
<ul style="list-style-type: none">○ An excellent communicator who is approachable and can build strong relationships with pupils, parents, carers, colleagues and the community.○ High level of written and oral communication skills○ Ability to develop good communication systems with the teacher working other part of the week
LEADERSHIP & MANAGEMENT
<ul style="list-style-type: none">○ Positive, enthusiastic, energetic and dynamic○ Drive to contribute to the success of the school○ Ability to use initiative and be proactive○ Well organised and able to plan ahead for learning opportunities and events○ Ability to be reflective in order to implement a cycle of continuous improvement○ Ability to lead and direct a team of Teaching Assistants and work as part of an effective team○ To work as part of an effective team with other teachers at the school○ An exceptional role model with high standards of integrity○ Good reasoning powers and ability to act decisively
EQUALITY & DIVERSITY
<ul style="list-style-type: none">○ Embraces the principles of children's rights, equality and inclusion○ A commitment to upholding our Unicef Rights Respecting ethos○ A commitment to implementing equal opportunities across all aspects of the nursery school○ Experience of and commitment to involving parents, governors and the community
SAFEGUARDING
<ul style="list-style-type: none">○ A commitment to safeguarding and promoting the wellbeing of all children○ A commitment to promoting the health and welfare of all children

ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES POLICY