



### PERSON SPECIFICATION: NURSERY TEACHER

We are committed to safeguarding and promoting the wellbeing of all children, and expect our staff and volunteers to share this commitment.

<p><b>TEACHING &amp; LEARNING</b></p> <ul style="list-style-type: none"> <li>o Qualified Teacher Status</li> <li>o An excellent knowledge and understanding of the Early Years Foundation Stage curriculum and early years pedagogy.</li> <li>o Recent, relevant in-service training in current educational practice</li> <li>o An inspirational early years teacher, committed to child centred learning</li> <li>o Proven ability to plan for a broad, balanced, engaging and differentiated early years curriculum</li> <li>o Ability to make accurate assessments of children's learning &amp; development</li> <li>o High expectations of pupil achievement with proven experience of raising attainment and commitment to excellence</li> <li>o A passion for outdoor learning</li> <li>o Evidence of having influenced the quality of teaching and learning in present setting.</li> <li>o A commitment to inclusive educational practice</li> <li>o A positive approach to behaviour management and the promotion of positive behaviour strategies</li> </ul>
<p><b>COMMUNICATION</b></p> <ul style="list-style-type: none"> <li>o An excellent communicator who is approachable and can build strong relationships with pupils, parents, carers, colleagues and the community.</li> <li>o High level of written and oral communication skills</li> <li>o Ability to develop good communication systems with the teacher working other part of the week</li> </ul>
<p><b>LEADERSHIP &amp; MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>o Positive, enthusiastic, energetic and dynamic</li> <li>o Drive to contribute to the success of the school</li> <li>o Ability to use initiative and be proactive</li> <li>o Well organised and able to plan ahead for learning opportunities and events</li> <li>o Ability to be reflective in order to implement a cycle of continuous improvement</li> <li>o Ability to lead and direct a team of Teaching Assistants and work as part of an effective team</li> <li>o To work as part of an effective team with other teachers at the school</li> <li>o An exceptional role model with high standards of integrity</li> <li>o Good reasoning powers and ability to act decisively</li> </ul>
<p><b>EQUALITY &amp; DIVERSITY</b></p> <ul style="list-style-type: none"> <li>o Embraces the principles of children's rights, equality and inclusion</li> <li>o A commitment to upholding our Unicef Rights Respecting ethos</li> <li>o A commitment to implementing equal opportunities across all aspects of the nursery school</li> <li>o Experience of and commitment to involving parents, governors and the community</li> </ul>
<p><b>SAFEGUARDING</b></p> <ul style="list-style-type: none"> <li>o A commitment to safeguarding and promoting the wellbeing of all children</li> <li>o A commitment to promoting the health and welfare of all children</li> </ul>

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES POLICY**